

ADELPHI HOLDINGS LTD (GROUP)

HAYWARDS HEATH - United Kingdom | Manufacture of general-purpose machinery
 Company size: **M** | Assessment scope: **Group**

Overall score
58/100

Percentile
53rd



Scorecard

Publication date: 30 Oct 2025 Valid until: 30 Oct 2026

Overall score

Percentile
53rd

58/100



Environment

Impact on score ●●●○



Labor & Human Rights

Impact on score ●●●●



Ethics

Impact on score ●○○○



Sustainable Procurement

Impact on score ●○○○



Environment

Impact on score ●●●○

55/100

Environment | Policies

Impact on score ●●●●

25/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on energy consumption & GHGs

Environmental policy on materials, chemicals & waste

Improvement areas

Medium priority Basic environmental policies: lacks details on specific issues

Medium priority Inconclusive documentation for policies on product use

Medium priority Inconclusive documentation for policies on product end-of-life

Environment | Endorsements

Impact on score ●○○○

50/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the Science Based Targets initiative - Targets Set

Environment | Measures

Impact on score ●●●●

50/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Internal sorting & disposal of waste according to waste streams

Training of employees on waste reduction and sorting

Purchase and/or generation of renewable energy

Improvement areas

Low priority Declares measures on hazardous materials management, but no supporting documentation available

Low priority No supporting evidence of actions regarding environmental impacts from product or packaging end-of-life

Low priority No supporting evidence of actions regarding environmental impacts from product use

Environment | Certifications Impact on score ●●●○

● 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Medium priority No information on ISO 14001/EMAS certification

Environment | Reporting Impact on score ●●●○

● 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

Reporting on total gross Scope 1 GHG emissions

Reporting on total gross Scope 2 GHG emissions (market or location based)

Reporting on total energy consumption

Improvement areas

High priority	Insufficient reporting on environmental issues
Low priority	No supporting evidence of reporting on the total gross Scope 3 GHG emissions
Low priority	No supporting evidence of reporting on the total gross Scope 3 downstream GHG emissions
Low priority	No supporting evidence of reporting on the total amount of renewable energy consumed
Low priority	Total gross Scope 2 reporting value not confirmed in supporting documentation
Low priority	Total gross Scope 1 reporting value not confirmed in supporting documentation
Low priority	No supporting evidence of reporting on the percentage of WEEE collected out of the total EEE placed on the market
Low priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)
Low priority	No supporting evidence of materiality analysis conducted to identify relevant sustainability issues
Low priority	No supporting evidence of reporting on the total weight of hazardous waste
Low priority	No supporting evidence of reporting on the total weight of non-hazardous waste
Low priority	No supporting evidence of reporting on the total weight of waste recovered

Environment | 360° Watch

Impact on score ●●●●

● 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

24 Sep 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Sep 2025 to Sep 2030

Labor & Human Rights

Impact on score ●●●●

● 61/100

Labor & Human Rights | Policies

Impact on score ●●●●

● 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Labor & human rights policy on child labor, forced labor & human trafficking

Standard policy on a majority of labor or human rights issues

Labor & human rights policy on career management & training

Labor & human rights policy on preventing discrimination and harassment

Improvement areas

Medium priority Inconclusive documentation for policies on social dialogue

Low priority No quantitative target on labor and human rights issues

Low priority No quantitative target set on living wage

Labor & Human Rights | Endorsements Impact on score ●○○○

● 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Labor & Human Rights | Measures Impact on score ●●●●

● 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Employee satisfaction survey
Health care coverage of employees in place
Provision of skills development training
Actions to promote the inclusion of employees with disabilities
Grievance mechanism on discrimination and/or harassment issues
Actions to prevent discrimination during recruitment phase
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Awareness training on discrimination and harassment
Actions to prevent workplace harassment
Training of employees on child labor, forced labor and human trafficking
Employee health and safety emergency action plan
Actions to address stress and psychological wellbeing in the workplace
Actions to prevent noise exposure
Equipment safety inspections or audits
Flexible organization of work (eg. remote work, flexi-time)
Training of employees on health and safety risks and best working practices
Regular assessment of individual performance
Employee health & safety risk assessment
Individual development and career plan for all employees
Complaints procedure in place for employees to report on occupational health and safety issues
Grievance mechanism on working conditions
Actions to manage working hours and overtime

Improvement areas

Low priority	Declares measures on living wage, but no supporting documentation available
Low priority	Declares measures on structured social dialogue (e.g. collective agreement), but no supporting documentation available

Labor & Human Rights | Certifications Impact on score ●●●○

● 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Low priority	No information on ISO 45001 certification
--------------	-------------------------------------------

Labor & Human Rights | Reporting Impact on score ●●●○

● 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on number of days lost to work-related injuries, fatalities and ill health

Reporting on number of recordable work-related accidents

Improvement areas

High priority Insufficient reporting on labor and human rights issues

Low priority No supporting evidence of reporting on the average hours of training per employee

Low priority No supporting evidence of reporting on the ratio of the annual total compensation of the highest-paid individual to the median annual total compensation for all employees

Low priority Declares reporting on living wage, but no supporting documentation available

Low priority No supporting evidence of reporting on discrimination and harassment

Low priority No supporting evidence of external assurance or verification of the sustainability reporting

Low priority No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Low priority No supporting evidence of materiality analysis conducted to identify relevant sustainability issues

Labor & Human Rights | 360° Watch Impact on score ●●●●

● **75**_{/100}

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

24 Sep 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Sep 2025 to Sep 2030

Ethics Impact on score ●○○○

● **57**_{/100}

Ethics | Policies Impact on score ●●●●

● **50**_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Policies on corruption

Policy on fraud

Disciplinary sanctions to deal with policy violations

Standard policy on a majority of ethics issues

Policy on information security

Dedicated responsibility for ethics issues

Improvement areas

Low priority Inconclusive documentation for policies on conflict of interest

Ethics | Endorsements

Impact on score ●○○○

● 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on ethics issues

Ethics | Measures

Impact on score ●●●●

● 50/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Whistleblower procedure for stakeholders to report information security concerns

Awareness training to prevent information security breaches

Whistleblower procedure for stakeholders to report corruption and bribery

Training of employees on corruption and bribery prevention

Measures to protect third party data from unauthorized access or disclosure

Improvement areas

High priority No supporting evidence of corruption risk assessments

High priority No supporting evidence of information security risk assessments

Low priority No supporting evidence of an approval procedure for sensitive transactions (such as gifts, entertainment)

Low priority No supporting evidence of audits of control procedures to prevent corruption

Low priority No supporting evidence of an anti-corruption due diligence program on third parties

Ethics | Certifications

Impact on score ●●●○

● 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting

Impact on score ●●●○

● 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Improvement areas

High priority No supporting evidence of reporting on ethics issues

Low priority No supporting evidence of external assurance or verification of the sustainability reporting

Low priority No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Low priority No supporting evidence of materiality analysis conducted to identify relevant sustainability issues

Ethics | 360° Watch

Impact on score ●●●●

● 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

24 Sep 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Sep 2025 to Sep 2030

Sustainable Procurement

Impact on score ●○○○

● 58/100

Sustainable Procurement | Policies

Impact on score ●●●●

● 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Standard policies on sustainable procurement issues

Sustainable Procurement | Endorsements Impact on score ●○○○

● 25/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Measures Impact on score ●●●●

● 50/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

- Supplier assessment on environmental and social practices
- On-site audits of suppliers on environmental and social issues
- Supplier sustainability code of conduct in place

Improvement areas

- Medium priority No formal assessment of suppliers' progress with regards to REACH requirements
- Medium priority No supporting evidence of a risk assessment of adverse sustainability impacts in the supply chain
- Medium priority No supporting evidence of the integration of social and environmental clauses into supplier contracts
- Medium priority No supporting evidence of the training of buyers on social and environmental issues within the supply chain

Sustainable Procurement | Certifications Impact on score ●●●○

● 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting Impact on score ●●●○

● 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

- Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Improvement areas

High priority

No supporting evidence of reporting on sustainable procurement issues

Low priority

No supporting evidence of reporting on the total gross Scope 3 upstream GHG emissions

Low priority

No supporting evidence of external assurance or verification of the sustainability reporting

Low priority

No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Low priority

No supporting evidence of materiality analysis conducted to identify relevant sustainability issues

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● **75**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

24 Sep 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Sep 2025 to Sep 2030

The below disclaimers apply to you if you have no contractual relationship with EcoVadis:

1. This Scorecard has a validity of twelve (12) months from the issue date. The rating and this Scorecard have been prepared based on information provided by the rated company and in accordance with best industry practices and EcoVadis methodology, which may differ from those used by other companies conducting similar assessments. EcoVadis disclaims any liability for any actions and/or decisions taken by a third party, including any investment decision, based on the ratings and/or this Scorecard.
2. This Scorecard is based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the Scorecard validity, EcoVadis reserves the right to place the Scorecard on hold and, if considered appropriate, to re-assess and possibly issue a revised Scorecard.
3. This Scorecard is the intellectual property of EcoVadis and must not be: (i) copied, modified, translated, published, reproduced and/or (ii) used as part of or in connection with any other CSR/ESG assessment, unless agreed otherwise in a written agreement signed with EcoVadis.
4. This Scorecard is the confidential information of EcoVadis. Unless agreed otherwise in a written agreement signed with EcoVadis, this Scorecard and the rating must not be used by a third party as part of or in connection with any activity related to revenue generation and shared any further; it may be used only for a third party's internal purposes.
5. Only a Scorecard of a rated company having a Select subscription can be used for the purpose of ESG - linked loans and similar products offered by any financial institution outside of the EcoVadis solution.
6. The rating and this Scorecard have been prepared based on information provided by the rated company and in accordance with best industry practices and EcoVadis methodology, which may differ from those used by other companies conducting similar assessments. EcoVadis disclaims any liability for any actions and/or decisions taken by a third party, including any investment decision, based on the ratings and/or this Scorecard.